APPLICATION FOR EMPLOYMENT

NAME _____ PHONE _____
LAST FIRST MIDDLE

PRESENT ADDRESS _____
STREET CITY STATE ZIP

PREVIOUS ADDRESS _____
STREET CITY STATE ZIP

SOCIAL SECURITY # _____ - _____ - _____ DRIVERS LICENSE # _____

DATE OF BIRTH _____ EYES _____ SEX (Circle) MALE OR FEMALE

REFERRED BY WHAT NEWSPAPER OR PERSON _____

ARE YOU A U.S. CITIZEN? _____ PLACE OF BIRTH _____

EMPLOYMENT DESIRED

POSITION _____ HOURLY WAGE DESIRED _____ MINIMUM STARTING WAGE _____ HOUR

ARE YOU EMPLOYED NOW? _____ IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? _____

DATE YOU CAN START? _____ TYPE OF WORK: (Circle One) FULL-TIME PART-TIME

AREA OF TOWN YOU LIVE IN _____

YES	NO	
_____	_____	1. DO YOU OWN YOUR OWN RELIABLE TRANSPORTATION?
		PLEASE GIVE: MAKE _____ MODEL _____COLOR _____
		LICENSE # _____ STATE _____
_____	_____	2. DO YOU HAVE YOUR OWN TELEPHONE?
_____	_____	3. CAN YOU WORK EVENINGS AND DEEP NIGHTS?
_____	_____	4. CAN YOU WORK WEEKENDS?
		5. HOW MANY HOURS A WEEK DO YOU WANT TO WORK? _____
		6. HOW MANY DAYS OF WORK HAVE YOU MISSED ON YOUR LAST JOB WITHIN THE LAST 3 MONTHS OF EMPLOYMENT? _____
		WHY? _____
_____	_____	7. WILL YOU WORK OVERTIME IF REQUESTED BY OUR COMPANY?
_____	_____	8. HAVE YOU EVER BEEN CONVICTED OF A CRIME?
		PLEASE EXPLAIN _____
_____	_____	9. DO YOU HAVE ANY WARRANTS OUT FOR YOUR ARREST FOR ANY REASON IN ANY STATE.
_____	_____	10. DO YOU TAKE ILLEGAL DRUGS?
_____	_____	11. WILL YOU TAKE A DRUG TEST IF HIRED?
_____	_____	12. HAVE YOU EVER BEEN ACCUSED OF STEALING FROM A PAST EMPLOYER?
_____	_____	13. HAVE YOU EVER LIED TO ANYONE FOR ANY REASON?
_____	_____	14. HAVE YOU EVER STOLEN ANYTHING FROM ANYBODY IN YOUR LIFETIME?
_____	_____	15. WHEN YOUR LAST EMPLOYER IS CALLED, WILL THEY GIVE YOU A GOOD REFERENCE?
		EDUCATION
_____	_____	DO YOU HAVE A HIGH SCHOOL DIPLOMA OR EQUIVALENT? WHAT HIGH SCHOOL _____
_____	_____	DID YOU ATTEND COLLEGE? WHAT COLLEGE? _____
		IF YES, HOW MANY YEARS _____ TYPE OF DEGREE, IF ANY _____ARE YOU ATTENDING NOW _____
_____	_____	**MILITARY SERVICE**
		BRANCH OF SERVICE _____ RANK AT DISCHARGE _____DISCHARGE DATE _____

In a continued effort to comply with our Affirmative Action Program and to insure that minority groups, females, veterans of the Vietnam Era, disabled veterans and persons with disabilities are introduced into the workforce and that these employees are considered as opportunities for promotion arise, we ask that you complete the information below: CHECK ALL THAT APPLY

____ BLACK ____ HISPANIC ____ ASIAN ____AMERICAN INDIAN ____WHITE AND ANY OTHER ____ VETERAN ____ DISABLED

Our company is an Equal Opportunity Employer and as such does not discriminate in hiring, promotion or terms or conditions of employment because of race, creed, color, sex, age, national origin, ancestry, marital status, eligibility for military service, or handicap. Should you, during your interview, or at any later date if you become employed with us, have reason to believe that anyone in our organization has acted contrary to our E.O.E. policy, you are requested to report any such questionable incidents directly to our Manager.

We cannot guarantee any specific shift, schedule or location to any employee, although we will do everything possible to make assignments suitable to you. We reserve the right to re-assign and re-schedule as the requirements of our business dictate, but will attempt to provide such transfer or re-assignment that are within reasonable commuting distance of your residence. Both full-time and part-time employees may be required to work holidays. This application does not consitute an employment contract. I agree that if I am hired, my employment and compensation can be terminated with or without cause at any time, at the option of my employer or myself. No representative of management, other than the president, has any authority to make any representation or agreement contrary to the foregoing. In order for any change by the president to be effective, it must be made in writing.